

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Social Services	(2) MEETING DATE 7/16/2013	(3) CONTACT/PHONE Dawn Boulanger 781-1835	
(4) SUBJECT Request to approve: 1) an agreement (Clerk's File) with the South Bay Workforce Investment Board, Inc. for receipt of Workforce Investment Act (WIA) Dislocated Worker 25% Additional Assistance funds in the amount of \$197,311, 2) a corresponding budget adjustment in the amount of \$197,311 of 25% WIA Dislocated Worker Additional Assistance funds to FC 180- Department of Social Services, and 3) a contract (Clerk's File) with Goodwill Industries for Dislocated Worker services for Fiscal Years 2012-13 and 2013-14 in the amount of \$178,567 in 25% WIA Dislocated Worker Additional Assistance funds.			
(5) RECOMMENDED ACTION It is recommended that your Board: <ol style="list-style-type: none"> 1. Approve and direct the Chairperson to sign an agreement between the County of San Luis Obispo and South Bay Workforce Investment Board, Inc. for participation in the Workforce Investment Act (WIA) Dislocated Worker 25% Additional Assistance project for an 18 month implementation period, September 1, 2012 through March 1, 2014; 2. Approve a Budget Adjustment Request to add \$197,311 in unanticipated revenue to the Fund Center 180- Department of Social Services FY 2013-14 budget for the 25% Additional Assistance funds (4/5th's vote of the Board required); and 3. Approve and direct the Chairperson to sign a contract with Goodwill Industries of Santa Cruz, Monterey, and San Luis Obispo Counties (Goodwill) in the amount of \$178,567 in 25% WIA Dislocated Worker Additional Assistance funds to provide dislocated worker services for Fiscal Years 2012-13 and 2013-14. 			
(6) FUNDING SOURCE(S) Grant Funding	(7) CURRENT YEAR FINANCIAL IMPACT \$197,311	(8) ANNUAL FINANCIAL IMPACT \$0.00	(9) BUDGETED? No
(10) AGENDA PLACEMENT <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. ____) <input type="checkbox"/> Board Business (Time Est. ____)			
(11) EXECUTED DOCUMENTS <input type="checkbox"/> Resolutions <input checked="" type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) 19001296		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: 1314004 <input checked="" type="checkbox"/> 4/5th's Vote Required <input type="checkbox"/> N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY <input checked="" type="checkbox"/> N/A Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW Emily Jackson			
(18) SUPERVISOR DISTRICT(S) All Districts -			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Social Services / Dawn Boulanger
781-1835

DATE: 7/16/2013

SUBJECT: Request to approve: 1) an agreement (Clerk's File) with the South Bay Workforce Investment Board, Inc. for receipt of Workforce Investment Act (WIA) Dislocated Worker 25% Additional Assistance funds in the amount of \$197,311, 2) a corresponding budget adjustment in the amount of \$197,311 of 25% WIA Dislocated Worker Additional Assistance funds to FC 180- Department of Social Services, and 3) a contract (Clerk's File) with Goodwill Industries for Dislocated Worker services for Fiscal Year 2012-13 and 2013-14 in the amount of \$178,567 in 25% WIA Dislocated Worker Additional Assistance funds.

RECOMMENDATION

It is recommended that your Board:

1. Approve and direct the Chairperson to sign an agreement between the County of San Luis Obispo and South Bay Workforce Investment Board, Inc. for participation in the Workforce Investment Act (WIA) Dislocated Worker 25% Additional Assistance project for an 18 month implementation period, September 1, 2012 through March 1, 2014;
2. Approve a Budget Adjustment Request to add \$197,311 in unanticipated revenue to the Fund Center 180- Department of Social Services FY 2013-14 budget for the 25% Additional Assistance funds (4/5ths vote of the Board required); and
3. Approve and direct the Chairperson to sign a contract with Goodwill Industries of Santa Cruz, Monterey, and San Luis Obispo Counties (Goodwill) in the amount of \$178,567 in 25% WIA Dislocated Worker Additional Assistance funds to provide dislocated worker services for Fiscal Years 2012-13 and 2013-14.

DISCUSSION

California implemented the federal Workforce Investment Act (WIA) of 1998 in the year 2000 with the goal of building a comprehensive workforce investment system that would increase employment opportunities, job earnings and retention, while improving occupational skills to sustain California's economic growth in future years. The One-Stop Operator (Goodwill) is responsible for the administrative operations of the One-Stop delivery system, working in conjunction with the County, the San Luis Obispo County Workforce Investment Board (SLOWIB), and One-Stop partners. For purposes of this contract, administrative operations means the management and coordination of those activities necessary to support the delivery of program services in the One-Stop delivery system and more particularly in the One-Stop Career Centers in our County. The local One-Stop Career Centers offer a full range of employment services including, but not limited to, training, career counseling, job listings, and services to match employers with job seekers. Goodwill Industries as the local operator, provides Dislocated Worker services.

WIA regulations require States to provide funds for Rapid Response Activities and Additional Assistance Grants to Local Areas which experience a demand for services that exceeds the capacity of existing resources. Under WIA regulations, states can set aside up to twenty-five percent of their Dislocated Worker allotment to provide these types of activities. The twenty-five percent portion of Dislocated Worker funds are retained at the state level and are under the administrative authority of the California Labor and Workforce Development Agency's Employment Development Department (EDD). These funds provide Additional Assistance grants through an application process. The Additional Assistance funds must be used to provide services to dislocated workers.

In June, 2012, San Luis Obispo County was asked to participate in the California Multi-Sector Workforce Partnership 25% WIA Additional Assistance project, funded by the State of California EDD. The Multi-Sector Partners include 14 California local workforce investment areas and their boards. The partnership was formed to enable smaller workforce investment areas to access funds and implement services under this project. In March 2013 the State of California EDD awarded the 25% WIA Dislocated Worker Additional Assistance grant to the South Bay Workforce Investment Board, Inc. (SBWIB) on behalf of the California Multi-Sector Workforce Partnership. The purpose of the 25% WIA Dislocated Worker Additional Assistance grant is to provide employment and job training services to dislocated workers affected by 95 employer mass layoff events affecting 15,919 workers from a range of occupations impacting multiple industries across 14 local workforce investment areas in southern, central, and northern California. Of the total, 2,497 workers, or 16%, will participate in this project. A list of eligible employers with layoff events in 2011 and 2012 affecting 50 or more workers and/or multiple locations across the state during fiscal years 2012/13 and 2013/14 has been provided to each local area providing services under the Multi Sector Partnership 25% Additional Assistance project. San Luis Obispo County's eligible employer list is comprised of the following:

- Atascadero State Hospital
- Bechtel Power Corporation
- Rome Research Corporation
- Three store locations of Scolari's Food and Drug

Outreach efforts are underway to contact the affected workers and approximately 15 thus far have indicated an interest in participating in services. Employees affected by layoffs at these companies occurring within a specified time period will be approved to be enrolled under the 25% WIA Dislocated Worker Additional Assistance grant program and their participation will not be funded using existing Dislocated Worker funds. These state Additional Assistance funds will aid state and local efforts to address California's persistent high unemployment rate and the need for skilled workers in multiple sectors of the California economy.

The SBWIB will serve as the grant recipient, fiscal agent, and administrative entity for this project. San Luis Obispo County is named as a Contract Agent for the SBWIB. The Department of Social Services (DSS) will oversee administrative and fiscal functions as well as monthly reporting to the SBWIB in its capacity as the Administrative Entity and Fiscal Agent for the San Luis Obispo Workforce Investment Board (SLOWIB). The project requires that all participants in San Luis Obispo County be enrolled in the program by December 31, 2013. Goodwill is currently the provider of record for dislocated worker services in San Luis Obispo County, by virtue of the active One-Stop Operator contract which was competitively procured in Spring 2012. Therefore, a competitive procurement was not required for provision of the 25% WIA Dislocated Worker Additional Assistance services.

Approval of this item will allow the County to receive additional funds to supplement current Dislocated Worker funds. Upon the Board's approval, the County on behalf of the SLOWIB will enter into an agreement as subcontractor to the SBWIB and will receive a prorated share of total approved funding. The County's prorated share and the Agreement with SBWIB is in the amount of \$197,311 and is retroactive to serve participants from September 1, 2012. This retroactive date is due to funds being awarded based on the original application date. The contract with Goodwill will allocate a total of \$178,567 in new 25% Additional Assistance funds for Dislocated Workers services. The balance of \$18,744 is allocated for DSS Administration through the life of the grant. The grant requires that 35% of total funding be targeted towards training; therefore \$69,059 has been designated for training. Services will include assessments, job search and placement assistance, classroom-based training through the use of an individual training account (ITA), on-the-job training (OJT), as well as supportive services. A copy of the County's contract with the SBWIB, as the prime agreement, will be provided to Goodwill. The grant project expires March 1, 2014 and is anticipated to serve approximately 50 participants.

OTHER AGENCY INVOLVEMENT/IMPACT

The Workforce Investment Board (WIB), California Employment Development Department (EDD), Goodwill Industries, and the South Bay Workforce Investment Board (SBWIB) participated in creating this contract. The Agreement with the SBWIB has not yet been signed by the SBWIB as they request to be the last to sign their document. County Counsel has reviewed and approved the contract as to legal form and effect.

FINANCIAL CONSIDERATIONS

The 25% WIA Dislocated Worker Additional Assistance funding is 100% federally funded and will have no impact to the Department's adopted level of General Fund support.

Goodwill's contract in the amount of \$178,567 represents approximately 91% of the allocation of funds. The balance of \$18,744 is allocated for DSS Administration through the life of the grant.

A budget adjustment in the amount of \$197,311 in unanticipated revenue is included with this item to add the 25% WIA Dislocated Worker Additional Assistance funding to the FC 180- Department of Social Services FY 2013-14 budget.

Agency	Total Contract Amount 09/01/2012 – 03/01/2014	Sharing Ratios			
		Fed	State	Co	Other
Goodwill – FY2012/13-2013/14 - Total 25% WIA Dislocated Worker Additional Assistance Contract Amount	\$178,567	100%	0%	0%	0%

RESULTS

The below results for Goodwill are outcomes that were suggested in the California Multi-Sector Workforce Partnership 25% WIA Dislocated Worker Additional Assistance Application to the State of California Employment Development Department in August 2012

1. Contractor will serve an estimated forty (50) Dislocated Workers.
2. Contractor will execute an estimated (20) 25% Additional Assistance-funded On-the-Job (OJT) contracts.
3. Contractor will execute an estimated ten (10) 25% Additional Assistance -funded ITAs.
4. Contractor will enroll all participants by December 31, 2013.
5. Contractor will provide 25% Additional Assistance -funded dislocated workers services that result in sixty five percent (65%) entered employment rate.
6. Contractor will provide 25% Additional Assistance -funded dislocated workers services that result in eighty three percent (83%) being employed in the first quarter after the exit quarter (i.e., retaining employment).
7. Contractor will provide 25% Additional Assistance -funded dislocated worker services that result in those who exit the program being employed with average earnings of \$15,900.

ATTACHMENTS

1. Clerk's File- Agreement with SBWIB and Contract with Goodwill for 25% Additional Assistance funding